UoPeople@ Community Terms and Conditions

As a condition to using the UoPeople@ trademark and branding, all Community members are required to abide by University guidelines and hold themselves to University standards, including but not limited to:

- Complying with all University policies and procedures, as set out University of the People’s Catalog, Website Privacy Policy, Branding Policy, Social Media Policy, and all others identified as UoPeople Policies, as well as all applicable laws (in any country, state or other jurisdiction).
- Participating in an inclusive environment that is built on civil discourse and fosters mutual respect, promotes equality, and celebrates diversity.
- Assuming full responsibility for any and all injuries or damages that may be sustained or may have caused others to sustain in connection with any UoPeople@ Community event organized. Community members will indemnify, defend, and hold harmless the University of the People and its officers, directors, sponsors, partners, employees, volunteers, affiliates, licensors and suppliers from and against any liability arising from such injuries and/or damages.
- Ensuring that all actions and communications:
  - are not disrespectful, offensive, injurious, false, harassing, threatening, or otherwise inappropriate;
  - do not use the UoPeople name or logo in an inappropriate, false or misleading manner;
  - do not reveal any confidential information concerning students, faculty, staff, or University financial or intellectual property interests;
  - are not libelous, pornographic, or otherwise illegal;
  - do not constitute political campaign activity, which includes supporting or opposing a candidate for public office;
  - do not publish names, photographs, videos, texts, recordings, slideshow presentations, or other content without the express consent of all involved parties; and
  - do not infringe on copyright laws.

Any UoPeople@ Community representative using the UoPeople@ logo and trademark may not:

- Host events related to academics or claim to provide any kind of academic support, other than general motivational support, to current or prospective students;
- Claim to be agents for the University or actively recruit students;
- Personally collect any funds raised by the UoPeople@ Community or solicit funds for personal use or other improper purposes from any members of the UoPeople@ Community;
  - Funds may only be raised and used for the limited purpose of covering the actual costs of UoPeople@ Community events.
  - If UoPeople@ Community members are interested in financially contributing to the University, UoPeople@ Community representatives will be directed to the appropriate University department.
- Suggest that any monetary contributions raised from any members of the UoPeople@ Community for purposes of funding UoPeople@ Community activities are tax-deductible, unless you are specifically notified otherwise by the University;
• Imply that UoPeople is intended for children under the age of 16; nor
• Collect online information from children under the age of 16, nor violate any aspect of the U.S. Family Educational Rights and Privacy Act (FERPA), the U.S. Children’s Online Privacy Protection Act (COPPA), or any other applicable law (in any country, state or other jurisdiction) relating to privacy of student information or other matters.

**UoPeople@ Community Member Code of Ethics**

In addition to the provided terms and conditions of using the UoPeople@ branding, all those affiliated with UoPeople@ communities must abide by the UoPeople@ Community Code of Ethics.

This code of ethics applies to all those who participate in UoPeople@ Community, including, but not limited to, UoPeople students, UoPeople graduates, UoPeople volunteers, and supporters.

A. As a UoPeople@ Community member of an accredited distance education institution, I recognize that I have certain responsibilities toward students, the public, and UoPeople. To fulfill these responsibilities, I pledge adherence to this Code of Ethics.

B. I will follow the UoPeople Policies and procedures, as well as the DEAC Accreditation standards, rules, policies, procedures, and guidelines established by UoPeople, the Distance Education Accrediting Commission, the State Education Agency, and other legally authorized agencies.

C. I will adhere to high ethical standards, and to the best of my ability, will:

1. Observe fully the rights of all UoPeople students and others associated with UoPeople.
2. Never knowingly make any false or misleading representation nor use any coercive practices in presenting information.
3. Provide only information authorized by UoPeople regarding the occupational opportunities for graduates, and never make claims guaranteeing employment, job promotion prospects or income increases.
4. State accurately and clearly the approvals, accreditation, business and employer recognition, and course acceptance accorded to UoPeople.
5. Provide only full and accurate information on the transferability of academic credits and acceptance of degrees or credentials by other educational institutions, as written in the UoPeople Catalog and website.
6. Provide only complete and accurate information on the total financial obligation of UoPeople students.
7. Discharge faithfully, and to the best of my ability, all of the duties and obligations and procedures established University of the People for my position and know all of my obligations and obligations as an institutional representative.
8. Reflect at all times the highest credit upon myself, UoPeople, and the field of distance education and always strive to enhance the reputation of my profession through my conduct as an institutional representative.