# UNIVERSITY
# OF THE PEOPLE
# BY THE PEOPLE
# FOR THE PEOPLE

UNIVERSITY
OF THE PEOPLE
Tuition-Free Online University

ANNUAL
REPORT
2016–2017

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A

WELCOME

Dear Friends,

In our 2014 report, I wrote of our vision for a university of the people, by the people, and for the people. In this year's report, we celebrate that vision and the reality it has become.

UoPeople is an outstanding institution. Our students—drawn from every corner of the globe—are admitted based on merit and the belief that anyone willing to learn should have the opportunity to do so. In our programs, they are instructed by volunteers motivated by the noble desire to educate and give back. Furthermore, our students learn from one another through digital discussions and peer assessments, enriching their understanding of the course material as well as the world around them.

The greatest indicator of our success is our graduates and the lives they build on the foundation of their education. But we also take pride in our incredible donors, whose contributions demonstrate their faith in our mission and work.

Every contribution enables us to reach more students and change more lives. All of our people—students, instructors, mentors, advisors, staff, volunteers, and donors—make UoPeople more than the sum of its parts. They make the dream into reality every day, not just this year, but for the many more to come.

Kind Regards,

*Shai Reshef*

**Shai Reshef**
President | University of the People
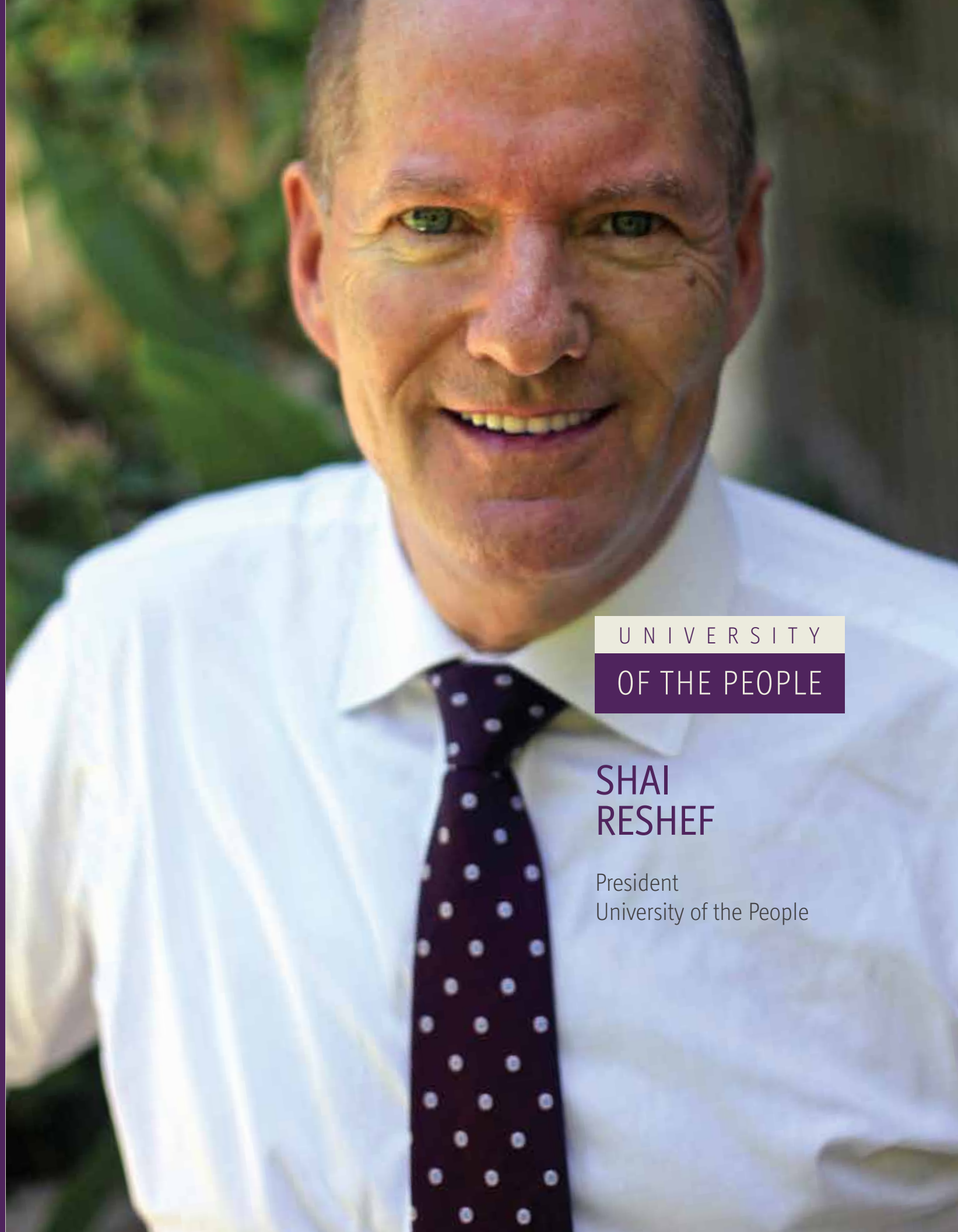
UNIVERSITY
OF THE PEOPLE

SHAI
RESHEF

President
University of the People

# WHAT DRIVES UNIVERSITY OF THE PEOPLE?

UoPeople believes that education can both transform the lives of individuals and be an important force for social and economic development around the globe. The university is forging a path in the hopes that world leaders will follow: widespread education leads to widespread prosperity, and widespread prosperity leads to peace.

FOR THE PEOPLE

"While people can easily understand the benefits of UoPeople to students in developing countries, it may be surprising what a difference UoPeople has made to a student like me in Australia.I've attempted university several times, always dropping out because I needed to work full-time to support myself. I felt like a failure—destined to continue the cycle of my low socio-economic background. UoPeople is my way to break this pattern and build a better life."

DANNI KILOWSKY

Bachelor of Science in Health Science
Australia
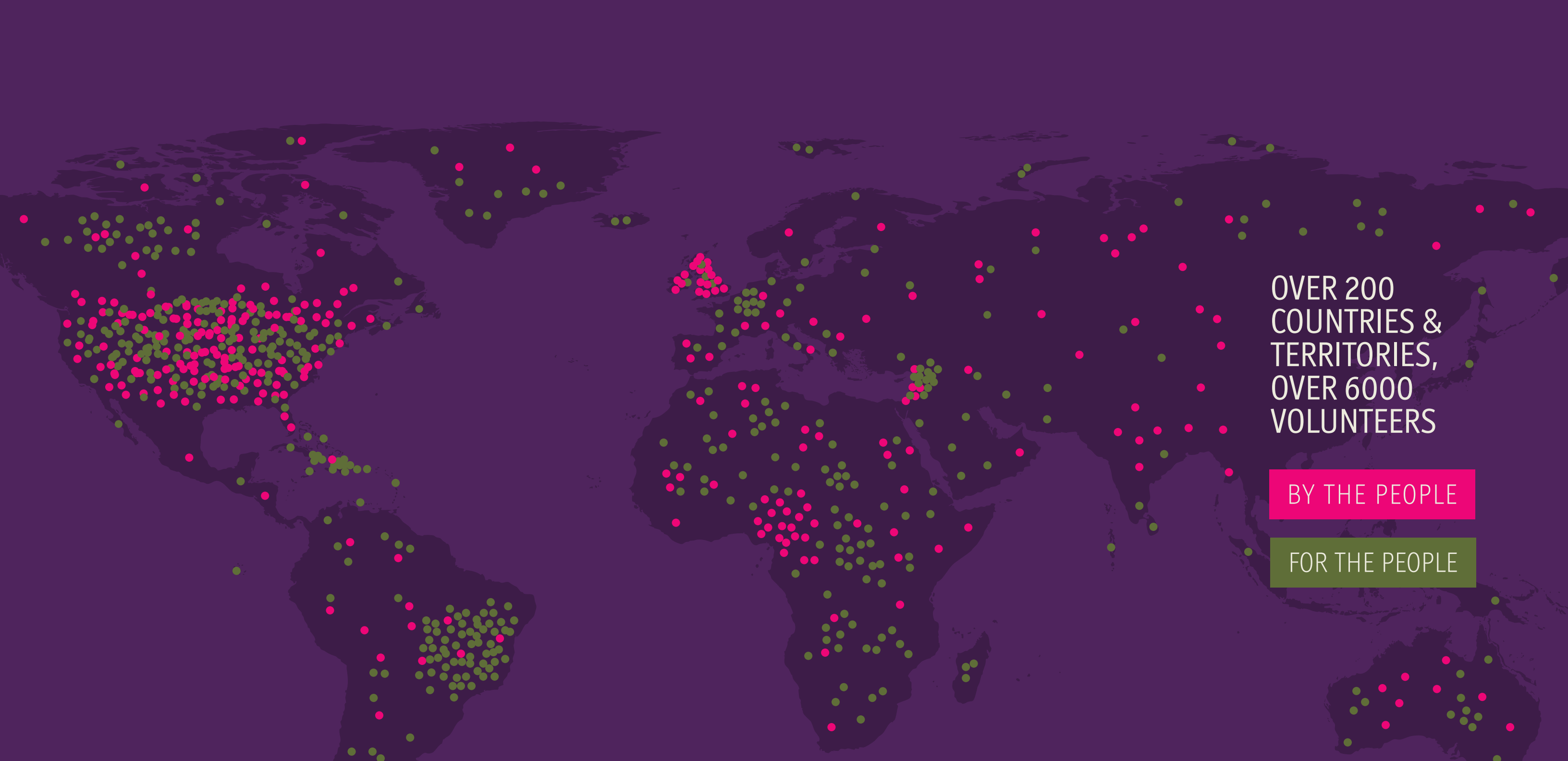
OVER 200
COUNTRIES &
TERRITORIES,
OVER 6000
VOLUNTEERS

BY THE PEOPLE

FOR THE PEOPLE

Afghanistan
Albania
Algeria
American Samoa
Angola
Antigua and Barbuda
Argentina*
Armenia
Aruba
Australia
Austria
Azerbaijan
Bahamas
Bahrain
Bangladesh
Barbados
Belarus

Belgium
Belize
Benin
Bermuda
Bhutan
Bolivia
Bosnia and Herzegovina
Botswana
Brazil
British Virgin Islands
Brunei
Bulgaria
Burkina Faso
Burundi
Cambodia
Cameroon
Canada

Cayman Islands
Central African
Republic
Chad
Channel Islands
Chile
China
Colombia
Congo Republic
Congo, Dem. Rep.
Cook Islands
Costa Rica
Cote d'Ivoire
Croatia
Cuba
Curacao
Cyprus

Czech Republic
Denmark
Dominica
Dominican Republic
Ecuador
Egypt
El Salvador
Equatorial Guinea
Eritrea
Estonia
Ethiopia
Faeroe Islands
Fiji
Finland
France
Gabon
Gambia

Georgia
Germany
Ghana
Greece
Greenland
Grenada
Guam
Guatemala
Guinea
Guyana
Haiti
Honduras
Hong Kong*
Hungary
Iceland
India
Indonesia

Iran
Iraq
Ireland
Isle of Man
Israel
Italy
Jamaica
Japan
Jordan
Kazakhstan
Kenya
Kosovo
Kuwait
Kyrgyzstan
Laos
Latvia
Lebanon

Lesotho
Liberia
Libya
Liechtenstein
Lithuania
Luxembourg
Macau*
Macedonia
Madagascar
Malawi
Malaysia
Maldives
Mali
Malta
Marshall Islands
Mauritania
Mauritius

Mexico
Micronesia, Fed. Sts
Moldova
Monaco
Mongolia
Montenegro
Morocco
Mozambique
Myanmar
Namibia
Nepal
Netherlands
New Zealand
Niger
Nigeria
Northern Mariana Islands
Norway

Oman
Pakistan
Palau
Palestinian Territories*
Panama
Papua New Guinea
San Marino
Saudi Arabia
Senegal
Serbia
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia
South Africa
South Korea
South Sudan
Paraguay
Peru
Philippines
Poland
Portugal
Puerto Rico
Qatar
Romania
Russia
Rwanda
Saint Kitts and Nevis

Saint Lucia
Saint Maarten
Saint Vincent
and The Grenadines

Spain
Sri Lanka
Sudan
Suriname
Swaziland
Sweden
Switzerland
Syria
Taiwan*
Tajikistan
Tanzania
Thailand
Timor-Leste
Togo
Tonga
Trinidad and Tobago
Tunisia

Turkey
Turkmenistan
Turks and Caicos
Islands
Uganda
Ukraine
United Arab Emirates
United Kingdom
United States
Uruguay
Uzbekistan
Vanuatu
Venezuela
Vietnam
Virgin Islands (U.S.)
Yemen
Zambia
Zimbabwe

* This does not imply any legal position of UoPeople regarding this country's status

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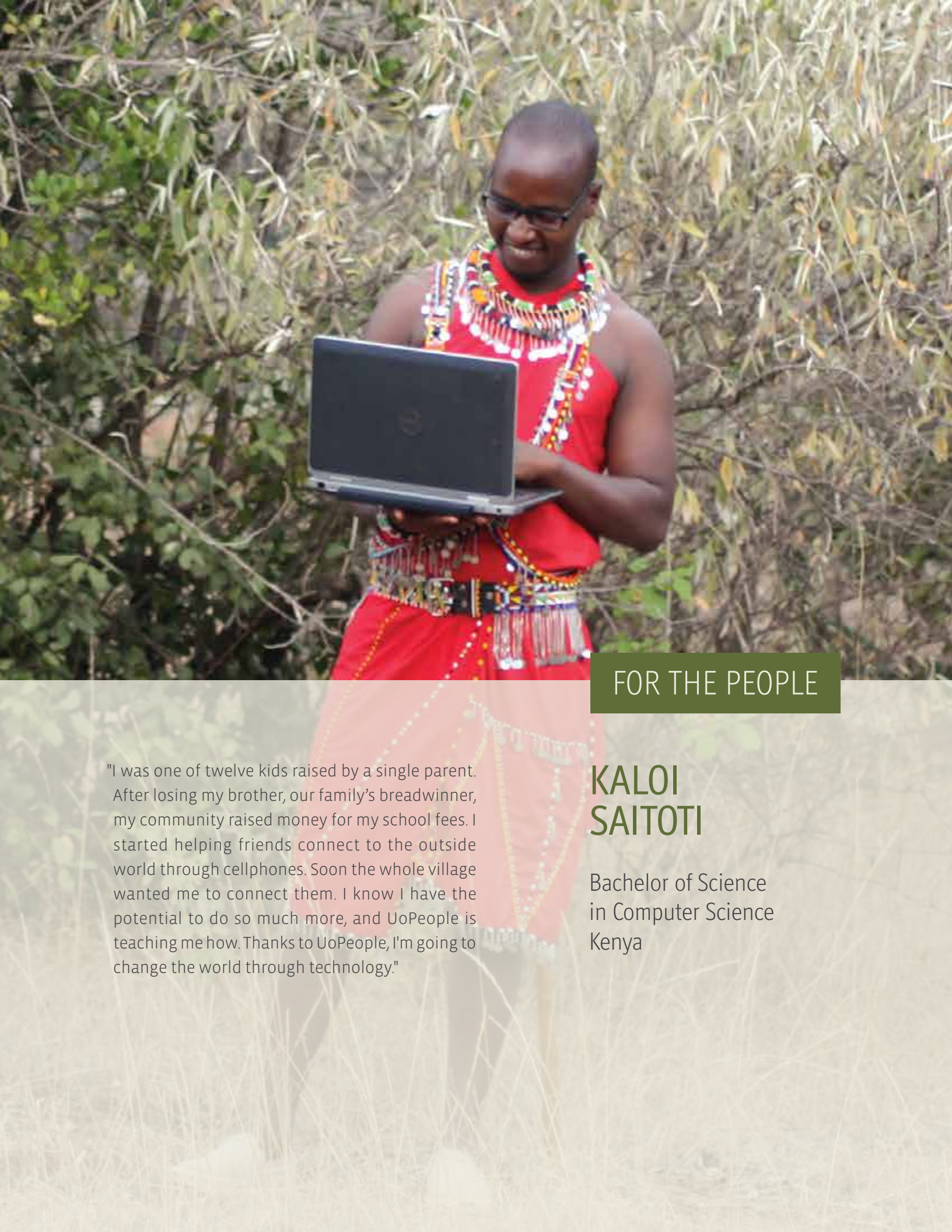
# THE EDUCATION COMMUNITY

UoPeople creates a community by the people and for the people, built around a democratic, meritocratic model that encourages the best result for every student. By opening the gates to higher education for every qualified person, regardless of financial, geographic, political, cultural or personal constraints, the promise of a better future is made possible for individuals and communities everywhere.

## FOR THE PEOPLE

"I was one of twelve kids raised by a single parent. After losing my brother, our family's breadwinner, my community raised money for my school fees. I started helping friends connect to the outside world through cellphones. Soon the whole village wanted me to connect them. I know I have the potential to do so much more, and UoPeople is teaching me how. Thanks to UoPeople, I'm going to change the world through technology."

### KALOI SAITOTI

Bachelor of Science
in Computer Science
Kenya

# B

GOVERNANCE

"In my career, I have worked to make higher education more accessible and student populations more diverse. This not only transforms the lives of those for whom education was previously unattainable, but also enriches the experience of all students and promotes our society as a whole. UoPeople is outstanding in its accomplishment of these goals, in bringing practical, high-quality education within reach to so many, no matter where they are, no matter their identity, no matter their means."

## DR. CATHARINE BOND HILL

Member, President's Council
USA

# BOARD
# OF TRUSTEES

Governance

BY THE PEOPLE

# WHERE DO UOPEOPLE'S STUDENTS COME FROM?

UoPeople's students come from more than 200 countries and territories—from the U.S. to the U.A.E, from Zambia to Vietnam, from Brunei to Bangladesh. Among them are refugees in camps, survivors of the earthquake in Haiti and other disasters, survivors of the Rwandan genocide, and individuals living in extreme poverty—as well as those simply seeking a quality education that they can actually afford.

"I started my own business when I realized that, to really be successful, I needed the knowledge and skills I could only get from a degree program. University of the People made it possible for me to study while building my business. I can directly apply what I learn in my courses to my business, and I know I'm getting a high-quality international education that gives me a competitive edge. There is simply no opportunity like UoPeople."

## AIZHAN AKHMET

Associate of Science in Business Administration Kazakhstan

# PRESIDENT'S COUNCIL

Academic Leadership

BY THE PEOPLE



## President Emeritus John Sexton
### Chairman

Dr. John Sexton is president emeritus of New York University and the Benjamin Butler Professor of Law at NYU. He served as president of NYU from 2001 to 2015.He joined the NYU Law School faculty in 1981, was named dean of the Law School in 1988, and served as dean until 2001. Dr. Sexton's contributions include the creation of the NYU Abu Dhabi and NYU Shanghai campuses as part of creating NYU's Global Network University.



## President Richard Brodhead

President Richard Brodhead is President emeritus of Duke University. He served as Duke's president from 2004 to 2017, focusing on enriching undergraduate education, strengthening Duke's commitment to access and opportunity, and expanding Duke's global programs. Before coming to Duke, Brodhead received his B.A. and Ph.D. from Yale, where he also served as professor, English Department chair, and Dean of Yale College. He received the Carnegie Corporation's Academic Leadership Award in 2014.



## President Robert A. Brown

Dr. Robert A. Brown has served as president of Boston University since 2005. Previously, he held several leadership positions at MIT, including provost, dean of the School of Engineering, and head of the Department of Chemical Engineering. Dr. Brown earned B.S. and M.S. degrees in chemical engineering at the University of Texas at Austin, and a Ph.D. in chemical engineering from the University of Minnesota.



## Former Chancellor Nicholas B. Dirks

Dr. Nicholas B. Dirks is an American academic and the former chancellor of the University of California, Berkeley, where he is also professor of history and anthropology. Before coming to Berkeley, Dirks was the executive vice president for the arts and sciences and dean of the faculty at Columbia University. He is the author of many works of scholarship, including "The Hollow Crown," "Castes of Mind," "Scandal of Empire," and "Autobiography of an Archive."



## Rector Emeritus
## Michèle Gendreau-Massaloux

Rector Emeritus Michèle Gendreau-Massaloux has extensive educational leadership experience, including having served as rector of the Academy of Paris, chancellor of the Universities, and rector of the Agence Universitaire de la Francophonie (AUF), which associates with more than 800 universities around the world.



## President Emerita Catharine Bond Hill

As managing director of Ithaka S+R, Dr. Catharine "Cappy" Bond Hill leads the research and consulting initiatives to broaden access to higher education, reduce costs, and improve student outcomes. From 2006 to 2016, Cappy served as President of Vassar College. Under her leadership, Vassar reinstated need-blind admissions and replaced loans with grants for low-income families. Cappy graduated from Williams College, earned bachelor's and master's degrees at Oxford University, and a doctorate in economics at Yale University.
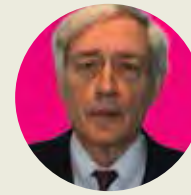
## Professor Devang Khakar

Professor Devang Khakhar became the director of the Indian Institute of Technology (IIT) Bombay in January 2009. He joined IIT Bombay in 1987 where he previously served as professor-in-charge of IIT Bombay's Continuing Education Program, as head of the department of chemical engineering, and as the dean of Faculty Affairs. He received his B.A. in technology from IIT Delhi and his Ph.D. from the University of Massachusetts, Amherst.

## Vice Chancellor Emeritus Abdul Waheed Khan

Vice Chancellor Emeritus Abdul Waheed Khan was the president of Indira Gandhi National Open University, India. He is the founder of Buniyaad-a grassroots level educational development organization aimed at enhancing access to quality education in rural schools in India. Vice Chancellor Emeritus Khan was previously Assistant Director General for Communication and Information at UNESCO, Paris.He is president of Knowledgeville by The Learning Firm in Ontario, Canada.

## Vice Chancellor Emeritus Sir Colin Lucas

Vice Chancellor Emeritus Sir Colin Lucas was the vice chancellor of the University of Oxford from 1997 to 2004 and has recently retired as warden of Rhodes Trust, the charitable organization responsible for bringing some of the world's finest scholars to Oxford. During his seven years as vice chancellor, Sir Lucas led the modernization of Oxford and saw it ranked fifth in the world, outranked only by four leading U.S. institutions.

## President Emeritus Roger Mandle

President Emeritus Roger Mandle was president of Rhode Island School of Design from 1993 to 2008. He is currently CEO of Roger Mandle Associates LLC, advising universities and museums. From 2008 to 2012, he was the Executive Director and Chief Museums Officer of Qatar Museums Authority (QMA), following which he was appointed Senior Advisor to the Chair of the Board of QMA.

## Principal Sir Timothy O'Shea

Principal Sir Timothy O'Shea FRSE became principal and vice chancellor of the University of Edinburgh in 2002. A computer scientist, he is a graduate of the Universities of Sussex and Leeds. Professor O'Shea is the chair of the Scottish Institute for Enterprise and the Board of the Edinburgh Festival Fringe Society. He was awarded a Knighthood in the Queen's 2008 New Year's Honours List in recognition of his services to higher education.

## President Emerita Pamela Trotman Reid

President Emerita Pamela Trotman Reid is senior scholar of the Merrill Palmer Skillman Institute at Wayne State University and President Emerita of University of Saint Joseph (Connecticut), where she established the School of Pharmacy. She is a scholar of gender and racial socialization. She currently serves on the American Psychological Association's Board of Publication & Communication. Previously she held administrative positions at City University of NY, University of Michigan, Roosevelt University and Tennessee-Chattanooga.

## President Emeritus George Rupp

President Emeritus Dr. George Rupp is Chair of the board of the International Baccalaureate Organization, an adjunct professor at Columbia University, and a founding principal at NEXT: Network for Executive Transition. Dr. Rupp previously served as President of the International Rescue Committee, of Columbia and Rice Universities, and as the John Lord O'Brian Professor of Divinity and dean of the Harvard Divinity School. Dr. Rupp earned an A.B. from Princeton, a B.D. from Yale Divinity School, and a Ph.D. from Harvard.

## President Emerita Judith Shapiro

President Emerita Judith Shapiro was the president of Barnard College from 1994 to 2008. She is currently the president of the Teagle Foundation, and serves on the boards of ITHAKA Harbors, Scholars at Risk, and the European Humanities University. President Emerita Shapiro is also professor of anthropology emerita at Barnard College and professor of anthropology emerita at Bryn Mawr College where she served as a faculty member and then Provost.

## President Emeritus Torsten Wiesel

President Emeritus Dr. Torsten Wiesel was president of The Rockefeller University from 1991 to 1998. He is currently chair of the Board of Governors of the Okinawa Institute of Science and Technology in Japan and serves as advisor to research institutes in China, India, Brazil, Italy, and the United States. In 1981, he shared the Nobel Prize in Physiology or Medicine with David Hubel for their discoveries concerning information processing in the visual system.

## President Emeritus Stephen Joel Trachtenberg

President Emeritus Stephen Joel Trachtenberg served as George Washington University's 15th president from 988 to 2007. He came to GW from the University of Hartford after 11 years serving as president. Previously, President Emeritus Trachtenberg served as Vice President for Academic Services and Academic Dean of the College of Liberal Arts at Boston University, and was the Special Assistant to the U.S. Education Commissioner, Department of Health, Education and Welfare.

C

ACADEMIA

Dear Friends,

I am pleased to be sending you this letter once again as Provost of the University of the People. I look back upon this academic year with satisfaction. Our progress over these last twelve months has indeed been impressive.

Our story is one of continuing growth and accomplishment. We have more students, courses and programs than ever. Our associate and bachelor's degrees in business administration and computer science continue to thrive and improve. Our health science degree programs and our MBA program were still in development at the time of the last annual report. These have now been successfully launched.

Each year, we make considerable progress toward our ambitious goal of leaving no willing and able student behind. To do so we have taken significant risks for a young institution, and this has been amply rewarded by the success of our students and the loyalty of our supporters.

Instrumental to our progress has clearly been the extraordinary efforts of our faculty, staff, volunteers, and supporters. These have been fundamental to the operation and evolution of the University. Equally impressive work has been contributed by our students, many of whom overcome unimaginable challenges to pursue their education. We are privileged to provide them that opportunity, and we are indebted to them for the inspiration they provide us every year.

With warm wishes,

**David H. Cohen**
Former Vice President & Dean of the Faculty Emeritus of the Arts & Sciences, Columbia University
Provost | University of the People
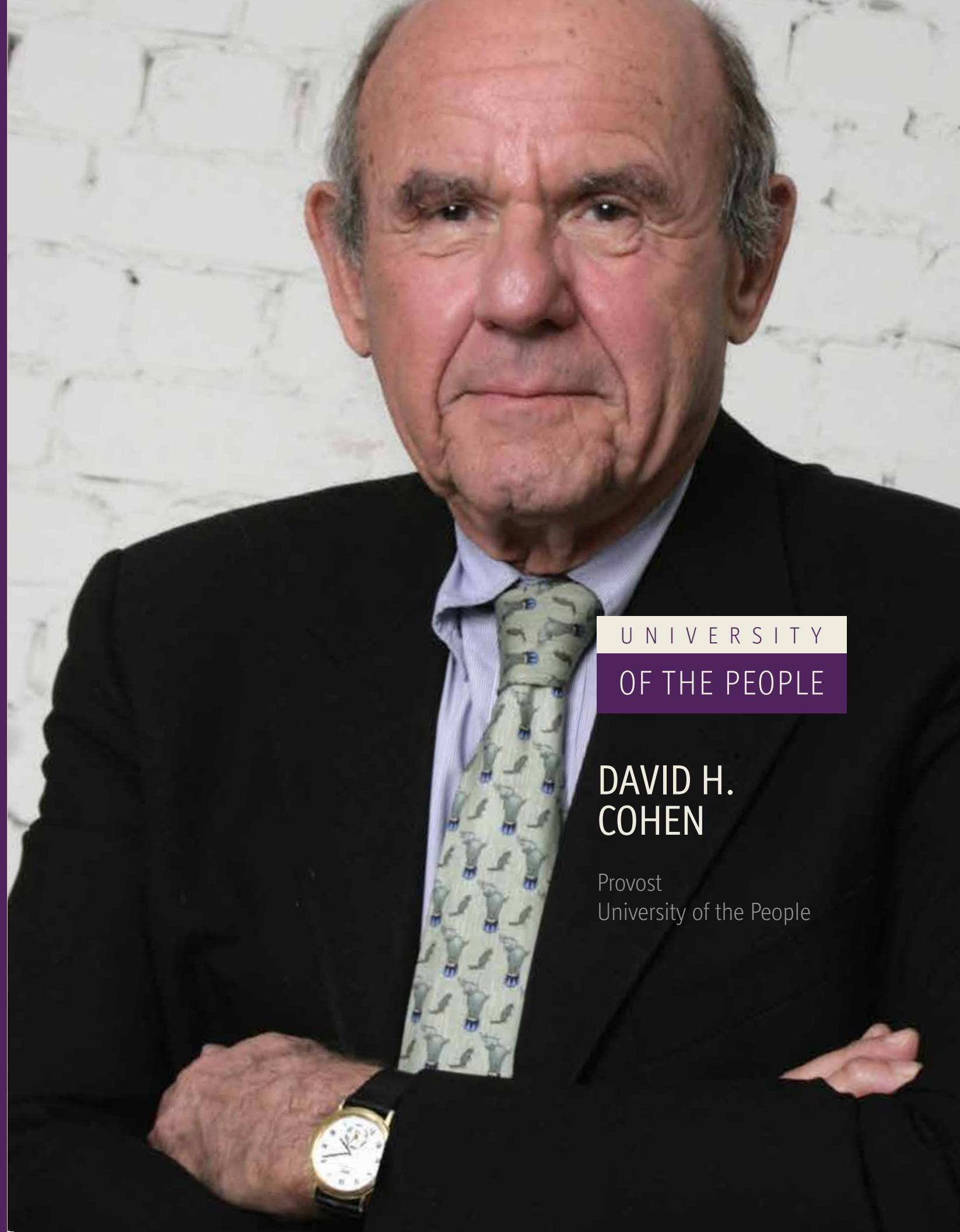
UNIVERSITY
OF THE PEOPLE

DAVID H.
COHEN

Provost
University of the People

# WHO ARE "THE PEOPLE?"

In addition to our amazing students, we are proud of our community of over 6000 volunteers. These volunteers hold positions at all ranks, from President and Provost, to Dean, Course Instructor, Advisor, Coordinator—and Annual Report Editor. Among our instructors and other volunteers are some of the top academic leaders from the world's most renowned institutions.

BY THE PEOPLE

"UoPeople's innovative model of education reflects the best of what emerging technologies have to offer: tools that allow us to solve problems and enrich lives. Over time, I have become more deeply involved with UoPeople as I see the great impact the university has every day. UoPeople is a meritocracy, matching the intelligence and dedication of students, instructors, and volunteers with technology to meet the challenge of access to higher education."

## DAVID CLINEFELTER

Dean of Student Affairs
USA

The Business Administration programs offer an in-depth exploration of business administration and economics. The program is geared towards students seeking the skills needed in managerial roles in both private and public organizations. Studies are intended to develop critical-thinking and analytical skills, as well as to teach the concepts needed in the world of business today. Instructors from leading universities worldwide and an international student body make this an exceptional, high-quality learning experience.

## Associate of Science in Business Administration (AS-BA)

The associate program tackles the building blocks of business studies, such as macro- and microeconomics, marketing strategies and e-commerce. Students learn how to apply appropriate business models to decision-making, work effectively in a team environment, and bring ethical reasoning to business practices. The program also serves as a solid basis for those who choose to continue with bachelor degree studies.

## Bachelor of Science in Business Administration (BS-BA)

This program offers a comprehensive foundation in business theories and models, and how they can help to solve real-world issues. There is a strong focus on leadership, entrepreneurship, and analysis of business challenges and opportunities.

The program examines the way in which business functions in a global society, providing students the tools they will need in their future careers, as well as laying the groundwork for graduate studies in this and related fields.

## Master of Business Administration (MBA)

Today's global economy requires leaders who excel as collaborators and innovators. For many, a bachelor's degree is simply not enough—there is great demand in the job market for MBA holders. As a response, UoPeople established the world's most cost-effective MBA, allowing qualified candidates the opportunity to maximize their potential and develop the competencies needed for advanced positions in business.

The MBA program takes a hands-on approach to both business and community leadership. Students explore behavioral and quantitative sciences in both theory and application, using advanced mathematics to analyze problems and interpret data. The program also highlights the importance of imaginative, innovative and ethical problem-solving, in recognition of the impact business decisions often have on humanity.

With an added emphasis on effective written communication, the MBA teaches the skills and attitudes needed to reach personal and professional goals in the world of industry, government and non-profit organizations.

BUSINESS ADMINISTRATION

Programs

UNIVERSITY
OF THE PEOPLE

# BUSINESS ADMINISTRATION

Leadership

## Dr. Russell S. Winer
### Dean of Business Administration

Dr. Russell Winer is the William Joyce Professor of Marketing at the Stern School of Business, NYU. He received a B.A. in economics from Union College and an M.S. and Ph.D. in industrial administration from Carnegie Mellon University. He has taught at Columbia and Vanderbilt universities and the University of California at Berkeley.

## Dr. Ogechi Adeola
### Associate Dean of Business Administration

As the Associate Dean, Dr. Ogechi Adeola works closely with the Dean of Business Administration. She holds an MBA and a DBA in Business Administration from University of Manchester, United Kingdom. She teaches marketing management at the Lagos Business School, Pan Atlantic University, Nigeria.

## Mr. Stephan Chambers

Stephan Chambers is Director of the Marshall Institute at LSE. Previously he was Director of International Strategy at the Saïd Business School, University of Oxford, and a Senior Research Fellow at Lincoln College. He was also co-founder of the Skoll World Forum and chair of the Skoll Centre for Social Entrepreneurship.

## Prof. Dr. Kriengsak Chareonwongsak

Professor Dr. Kriengsak Chareonwongsak is a Senior Fellow at Harvard and Oxford, an MP, PM's Advisor, Advisor to CP ALL Executive Chairman, and a Board Member of Singapore's Public listed ASTI Holdings. He graduated with 1st Class Honours from Monash University, holds 2 Ph.Ds from Monash and Oxford, and 2 Masters Degrees from Harvard and Cambridge.

## Mr. Ken Marlin

Mr. Ken Marlin leads Marlin & Associates, a boutique investment bank based in Manhattan. Ken earned a B.A. from the University of California (Irvine), an MBA from UCLA, and an Advanced Professional Certificate from New York University. Before all that, Ken served 10 years on active duty in the U.S. Marines.

## Mr. John Gerzema

Mr. John Gerzema, co-CEO of Harris Insights & Analytics, is a pioneer in the use of data to identify social change and help companies anticipate and adapt to new trends and demands. An author, strategist, and consultant, his books have appeared on the best seller lists of The New York Times, the Wall Street Journal, and many others.

## Dr. Albert Wenger

Dr. Albert Wenger is a Managing Partner at Union Square Ventures. He leads the firm's investments in Etsy and Twilio and serves on the boards of Blockstack, Clue, Foursquare, goTenna and Shippo among others. Wenger graduated with degrees in economics and computer science from Harvard College and holds a Ph.d in Information Technology from MIT.

## Dr. Gabriel Hawawini

Dr. Gabriel Hawawini is a chaired professor of finance and former dean of INSEAD, one of the world's leading graduate business schools. He is on the advisory board of MIT Sloan and Carnegie Mellon University in Qatar, and a board member of several companies. Dr. Hawawini is the chair of UoPeople's Advancement Committee.

## Ms. Toby Winer

Ms. Toby Winer is a leading Financial Consultant, helping institutions return to financial health and enabling future growth based upon sound strategic planning and fiscal governance. Prior to consulting, Ms. Winer was the Executive Vice President and CFO of Pace University. Ms. Winer is a Certified Public Accountant.

# COMPUTER SCIENCE

Programs

Courses in computer science teach the basics of computation and programming languages, the skills to put them into practice, and the know-how to get the most out of hardware. The program places great importance on the mathematical knowledge needed for software design, development and verification. It also includes a wide range of coursework-based studies for programming, databases, networking, graphics and artificial intelligence.

## Associate of Science in Computer Science (AS-CS)

Built on a strong foundation of liberal arts, the program allows students to explore computer science through a variety of approaches. The central focus is on the mathematical and scientific principles at the heart of computing, and how they are used in practice.
Studies in the program include the basics of computing, design of computing systems, methods of analysis and problem-solving, development of critical thinking, and the ethics of the computer science field.

## Bachelor of Science in Computer Science (BS-CS)

This program offers an extensive exploration of multiple operating systems, including their design, development, construction and testing. Students are taught to develop their analytical skills, as well as the fundamentals of database management and programming languages. The program also prepares students for progression to graduate level studies.

FOR THE PEOPLE

"UoPeople promotes values I support. Education should be a right, not a privilege. The more educated we are, the better the world around us will be. I came from Moldova, where education is corrupt and there is no real support system. In the Czech Republic, education is prohibitively expensive for foreigners who do not speak Czech. UoPeople is affordable, modern, flexible and innovative. It opens new opportunities for me and helps me to be more confident."

## ARCADII IORGU

Bachelor of Science
in Computer Science
Czech Republic

# COMPUTER SCIENCE

Leadership

UNIVERSITY
OF THE PEOPLE

## Dr. Alexander Tuzhilin
### Dean of Computer Science

Dr. Alexander Tuzhilin is a Leonard N. Stern Professor of Business and the Chair of the IOMS Department at the Stern School of Business, NYU. Professor Tuzhilin's current research interests include personalization, recommender systems and data mining, and he has extensively published on these and other topics in various journals, books and conference proceedings.

## Dr. Shay David

Dr. Shay David is the co-founder of Kaltura, and President and GM of Kaltura Media and Telecom. Dr. David earned a Ph.D. in Science and Technology Studies and Information Science from Cornell University and an MA from New York University. He is a scholar and serial entrepreneur, specializing in collaborative and open-source information and communication systems.

## Dr. Daniel Taipala
### Associate Dean of Computer Science

Dr. Daniel Taipala has been an informational technology professional for over 25 years. He has worked with multiple Fortune 500 companies to architect and develop technological solutions that enable competitiveness and drive change. As an educator, Dr. Taipala looks to translate his experiences into practical learning for his students.

## Professor Barry Dwolatzky

Professor Barry Dwolatzky completed his doctorate at Wits in 1979, after which he spent 10 years conducting research at the Universities of Manchester and London, and at the GEC-Marconi Research Centre. Barry returned to Wits in 1989, and his major passion is the growth and development of the South African software industry.

## Dr. Vijay Atluri

Dr. Vijay Atluri is currently a Professor of Computer Information Systems in the MSIS Department and research director for the Center for Information Management, Integration and Connectivity (CIMIC) at Rutgers University.

## Professor HV Jagadish

Professor HV Jagadish is a computer scientist in the field of database systems research. Currently, he serves as the Bernard A. Galler Collegiate Professor of Electrical Engineering and Computer Science, and as Distinguished Scientist in the Michigan Institute for Data Science, at the University of Michigan at Ann Arbor.

## Dr. Mihai Nadin

Dr. Mihai Nadin's concept of education in the age of digital interaction is recognized as a foundation for the renewal of higher education. Dr. Nadin has served as an Endowed Professor at the University of Texas since 2004; he is also the Founder and Director of antÉ Institute for Research in Anticipatory Systems.

## Ms. Gabriele Zedlmayer

Ms. Gabi Zedlmayer is the former Chief Progress Officer of HP and HPE and serves as President of the Women´s Council at the HypoVereinsbank Unicredit. InspiringFifty has named her as one of the 50 most inspiring women in technology. Ms. Zedlmayer earned her bachelor's from Georgia State University and an MBA from the University of Miami.

## Professor Vincent Oria

Professor Vincent Oria is Associate Chair and Professor of Computer Science at the New Jersey Institute of Technology. His research interests include spatio-temporal databases, multimedia databases and search in high-dimensional spaces. He is a recipient of the NJIT College of Computing Sciences Outstanding Achievement in Research Award and ACM SIGMOD Test of Time Award.

## Dr. Avi Silberschatz

Dr. Avi Silberschatz is the Sidney J. Weinberg Professor of Computer Science at Yale University. Prior to joining Yale, he was the Vice President of the Information Sciences Research Center at Bell Laboratories, New Jersey, and held a chaired professorship in the Department of Computer Sciences at the University of Texas at Austin.

FOR THE PEOPLE

"Ever since I moved to the U.S. from Zimbabwe, I have had big dreams and goals. Unfortunately, tuition was always too high and I couldn't qualify for government loans or aid. My UoPeople degree will open a door to endless possibilities for me. I love having a program advisor who is there for me and who is invested in my future. I feel confident, supported, and excited to be a part of something dynamic."

## MEMORY BENGESA MOSLEY

Bachelor of Science
in Health Science
USA

# HEALTH SCIENCE

Programs

Our new health science programs train students for exciting careers in healthcare, community organizing, and education. The programs take an interdisciplinary approach, drawing knowledge from areas of study including public health, healthcare, bioethics, and mental health. Students learn about disease prevention, community health, nutrition, and how different healthcare systems operate. The programs emphasize the knowledge, skills and attitudes needed to function in today's complex and evolving health care environment. With a balance of theory and practice, we aim to bridge the health science programs by focusing on community and public health theories and models, as well as their applications in the real world.

## Associate of Science in Health Science (AS-HS)

The program is built on a strong liberal arts foundation and provides students with a broad understanding of community and public health. It introduces them to the biological, behavioral, social and cultural dimensions of promoting and protecting individual and societal health and well-being. The program is appropriate for those considering entry-level opportunities in government, private and non-profit organizations as well as for those considering studying towards a Bachelor of Science degree.

## Bachelor of Science in Health Studies (BS-HS)

This rigorous program of study provides a multi-disciplinary grounding in factors influencing the prevention of disease and the improvement of societal health. It builds an understanding of the social and biological causes of health and illness, covers the knowledge and skills needed to work in areas of disease prevention and promotion of health, and explores the role of policy, ethics, and resources in prevention programming and health service delivery. Graduates will be prepared for expanding employment opportunities in the field, as well as for continued study at the graduate level.

BY THE PEOPLE

"In today's interconnected world, our physical health is increasingly dependent on that of populations around the globe. Creating a safe and high-quality health care environment begins with superior education for healthcare professionals, and UoPeople is making that education affordable and accessible to students everywhere. Thanks to UoPeople, more individuals and communities are better prepared to handle existing and emerging healthcare challenges, and I am honored to assist the university in this noble endeavour."

## DR. TORSTEN N. WIESEL

Member, President's Council
USA / Sweden

# HEALTH SCIENCE

Leadership

## Dr. Dalton Conley
### Dean of Health Science

Dr. Conley is the Henry Putnam University Professor at Princeton University, a Research Associate at the National Bureau of Economic Research and an Adjunct Professor of Community Medicine at Mt. Sinai School of Medicine. Dr. Conley holds a B.A. from the University of California, Berkeley, an M.P.A. and a Ph.D. in Sociology from Columbia University, and an M.S., M.Phil., and Ph.D in Biology (Genomics) from NYU.

## Mr. Stanley M. Bergman

Mr. Stanley M. Bergman is Chairman of the Board and CEO of Henry Schein, Inc., a Fortune 500® company and the world's largest provider of health care products and services to office-based dental, animal health, and medical practitioners. Henry Schein has been a Fortune World's Most Admired Company for 16 consecutive years.

## Dr. Mark Cullen

Dr. Mark Cullen is the Senior Associate Dean for Research at Stanford's School of Medicine and the Director of the Center for Population Health Sciences. He's a graduate of Harvard and Yale with training in Internal Medicine and Clinical Epidemiology. His research focuses on large-datasets of social and environmental epidemiology.

## Terry Fulmer, PhD, RN, FAAN

Terry Fulmer, PhD, RN, FAAN, is President of The John A. Hartford Foundation in New York City. She previously served as Dean of both the Bouvé College of Health Sciences and the New York University College of Nursing. Her clinical appointments have included the Massachusetts General Hospital and Mount Sinai Medical Center. Dr. Fulmer is an elected member of the National Academy of Medicine.

## Dr. Helena Hansen

Dr. Helena Hansen is a joint-appointed Assistant Professor of Anthropology Psychiatry at New York University. As a Robert Wood Johnson Foundation fellow, she began work on a feature length visual documentary on race, class, and addiction pharmaceuticals, which is now in post-production. Dr. Hansen earned an MD and a Ph.D. in cultural anthropology as part of Yale University's NIH funded Medical Scientist Training Program.

## Dr. Darcy Kelley

Dr. Darcy Kelley is the Harold Weintraub and HHMI Professor of Biological Sciences at Columbia University. Her research focuses on how the brain translates what is heard into what is uttered and how neural circuits change across evolution. Dr. Kelley's honors include election to the American Academy of Arts and Sciences.

## Dr. M. Giovanna Merli

Dr. M. Giovanna Merli is Professor of Public Policy, Sociology and Global Health at Duke University, director of the Duke Population Research Center and member of the Duke Global Health Institute. She holds a B.A. from the University of Venice, an MA from Johns Hopkins University and a Ph.D from the University of Pennsylvania.
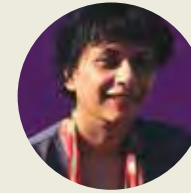
## Dr. Preetha Ram

Dr. Preetha Ram is a social entrepreneur, Co-founder and CEO of OpenStudy, and Associate Dean at Emory University. Her work is supported by the National Science Foundation, National Institutes of Health, and the Gates and Hewlett Foundations (Next Generation Learning Challenge). Dr. Ram received a Ph.D. in Biophysical Chemistry from Yale, an MBA from Emory, and an M.Sc. in Chemistry from I.I.T Delhi.

## Dr. Torsten N. Wiesel

Dr. Torsten Wiesel was President of The Rockefeller University from 1991 to 1998. He is currently Chair of the Board of Governors of the Okinawa Institute of Science and Technology in Japan and serves as advisor to research institutes in China, India, Brazil, Italy, and the United States. In 1981 he shared the Nobel Prize in Physiology or Medicine with David Hubel for their discoveries concerning information processing in the visual system.

# LIBRARY SERVICES

Faculty & Advisory Board

U N I V E R S I T Y
OF THE PEOPLE

## Ms. Ilene Frank
Director of Library Services

Ms. Ilene Frank graduated from University of Michigan with a Masters in Library Science in 1974. She took a reference librarian position at the University of South Florida retiring with emerita status in 2009. She is currently a reference librarian at Hillsborough Community College in Brandon FL.

## Mr. S. Blair Kauffman

Mr. S. Blair Kauffman is the Law Librarian and Professor of Law at Yale Law School. He is also a member of the Missouri Bar. Mr. Kauffman has authored several books, including Szladitz Bibliography on Foreign and Comparative Law (2000) with Dan Wade and Tracy Thompson, and Law in America (2001) with Bonnie Collier. He has degrees from the University of Missouri (B.S., J.D., and L.L.M.) and the University of Washington (M.L.L.).

## Mr. Jaap Kloosterman

Mr. Jaap Kloosterman has served as head librarian, director of collections, and general director at the International Institute of Social History in Amsterdam. He was also director of the Netherlands Economic History Archive, and held positions with the International Association of Labour History Institutions and the International Council on Archives.

## Mr. Jim Michalko

Mr. Jim Michalko is Vice President of the OCLC Research Library Partnership. Prior to this, Jim was CEO of the Research Libraries Group (RLG) for nearly 16 years. He previously held positions in private industry, as well as in the libraries of the University of Chicago and the University of Pennsylvania.

## Ms. Andrea Muto

Ms. Andrea Muto is a law librarian and attorney whose career has spanned a number of cities and countries, from Cleveland, Ohio and Washington DC to Afghanistan and Kosovo. Andrea recently joined the Georgetown University Law Center in Washington DC where she is a law librarian for faculty Research Services.

## Mr. James Neal

Mr. James G. Neal is University Librarian Emeritus at Columbia University, current president of the American Library Association An international leader in scholarly communication, intellectual property, and digital libraries, Mr. Neal holds master's degrees in both history and library science from Columbia University.

## Ms. Kay Raseroka

Ms. Kay Raseroka is a retired university librarian and former President of the International Federation of Library Associations and Institutions. She is a partner at the Joint Minds Consult, an education consultancy firm based in Gaborone, Botswana. In 2017 Kay was re-elected for a second 3-year term as a council member of the Research Data Alliance.

## Ms. Ellen Tise

Ms. Ellen Tise is Senior Director Library and Information Services at Stellenbosch University in South Africa. She is a Past-President of IFLA and of the Library and Information Association of South Africa. She is a recipient of several awards for distinguished leadership and outstanding contributions to librarianship, including IFLA Honorary Fellow.

## Ms. Betsy Wilson

Ms. Betsy Wilson is the VP for Digital Initiatives and Dean of University Libraries at the University of Washington. She has published and presented widely on information literacy, global libraries, and assessment. She has held leadership positions in the American Library Association and the Association of College and Research Libraries.

BY THE PEOPLE

"None of us succeed completely on our own. In my own life and career, I am grateful to everyone who helped me along the way, and to my parents—who always encouraged me to give back and to help those in need. Eager to do so, I found University of the People, where I am privileged to work with this amazing community of volunteers who share these values, and are invested in benefiting humanity through higher education."

## LORI CHOZICK

Director of Volunteers
Israel

# WHEN?

## 2017
UoPeople introduces MBA and health science programs

## 2016
University of California, Berkeley partnership begins

## 2015
Emergency Syrian refugee initiative launches

## 2014
UoPeople earns DEAC accreditation

## 2013
Microsoft 4Afrika partnership begins

## 2012
Gates Foundation grant received

## 2011
NYU academic collaboration with UoPeople begins

## 2010
Haiti project commences

## 2009
UoPeople launches

49

University of the People's pedagogical model is based on an online collaborative environment that promotes a culture of shared learning, dialogue, interaction and peer-to-peer teaching and assessment, utilizing open-source technology along with open educational resources.

# ACADEMIC MODEL

UNIVERSITY
OF THE PEOPLE

### Open Educational Resources (OER)

UoPeople is the world's first university to build its entire instructional program using Open Educational Resources (OER). All OER are licensed for use in the public domain or have been made available by their developers for use by others completely free of charge. The availability of free instructional materials is an important factor in UoPeople's efforts to provide an affordable education.

### Peer-to-Peer Learning

Peer-to-peer learning is central to UoPeople's instructional model. After reading the relevant material, students contribute to ongoing interaction on course topics under the instructor's supervision, collaboratively generating knowledge and analysis. With classmates from numerous countries, peer learning and assessment broadens students' experience and understanding through exposure to different cultures and perspectives.

### Open Source Technology & LMS Moodle

UoPeople uses Moodle as its learning management system. Students submit their work, connect with course Instructors and interact with fellow students using Moodle. Moodle connects them to institutional resources such as their student portal, the catalog and student handbook, and the university's online library. Moodle was built and has been maintained over the years by volunteers using open source technology. This allows end users to use it freely, as well as to see the software source code and to modify it at no charge.

# UOPEOPLE ECOSYSTEM

UoPeople's 'by the people, for the people' model creates an ecosystem that thrives on the contributions of its participants. Some of the greatest contributors are graduates who have become employees of the university, putting the knowledge and skills they've gained to good use, back into this ecosystem.

Navigating higher education can be difficult, especially for UoPeople students who have overcome unimaginable obstacles just to begin to study. For others, it is simply a challenge to adjust to the online model and to manage multiple responsibilities.

As assistance, UoPeople students are provided guidance and support by those best equipped to help—UoPeople graduates. Tens of former students are employed as program advisors, and their experience uniquely qualifies them to assist current students to succeed in their coursework and beyond. They are thrilled not only to have full-time job at a competitive salary upon completion of their degree, but also to continue helping students like them.

FOR THE PEOPLE

BY THE PEOPLE

"At first, UoPeople was a way to complete a college education that circumstances had prevented me from finishing. It became so much more. I met people from all corners of the world and gained a global perspective, awakening me to the challenges of our time. Shortly after graduation, I was offered the role of Program Advisor. I am grateful for the opportunity to serve and give back to the institution that has given me so much."

## JOAN ADVINCULA

Program Advisor
UoPeople Graduate
The Philippines

"I always dreamed of obtaining a bachelor's degree but I could never pursue it—until I found University of the People. I completed my degree, and I was driven to do and achieve even more. I not only enrolled in the MBA program, but also became a UoPeople mentor. I'm grateful to all the faculty and volunteers who made higher education possible for me, and I'm proud to help other students reach their goals."

## DEBBI TIME

Mentor
Uopeople Graduate
MBA Student
USA

## Mentorship

The mentorship program provides students a support system throughout their degree. Mentors comprise industry-leading professionals and valued members of the UoPeople community who support our students and help accomplish their personal, academic and professional goals. The program builds strong, well-rounded, successful students both in and beyond the virtual classroom.

## Internship

UoPeople provides access to numerous different internship opportunities offered by internationally recognized corporations and organizations that are available exclusively to University of the People students. Since the internship program's inception, students have undertaken exciting internships online in a variety of sectors, and have gained invaluable work experience and networking opportunities.

## Career Advising

The Career Service Center offers guidance and advising for professional discovery and success during and after degree completion. Assistance is available in areas such as: resume building, cover-letter writing, job searching, interview preparedness, networking, and career planning. These skills are also developed through practical courses offered by the university - supplementary to academics.

## Global Employment Network

UoPeople's international network of faculty, volunteers, and partners broadens opportunities for students, who take advantage of the variety of connections and advice to launch their careers. UoPeople also works with world-renowned corporations and institutions to identify suitable openings for students as they near the completion of their degrees.

## BEYOND ACADEMICS

UNIVERSITY
OF THE PEOPLE

# D

STUDENTS

"I believe the impossible is always possible. I've been homeless, but I've never given up. Despite everything I've faced, I am the first person on my mother's side of the family to earn a four-year college degree. Thanks to UoPeople, I am proving that you can be triumphant despite having the odds against you. I will no longer be held back by my lack of education. When there wasn't a way, I found one. I found UoPeople."

RENEE
JENNINGS

Bachelor of Science
in Business Administration
USA

"I was born in Colombia and moved to the U.S. when I was young. Only after high school did I learn I was an undocumented immigrant. I had no social security number and I couldn't go to college or work legally. When DACA was approved, I began working as a waitress but it wasn't enough to afford college. UoPeople provided the key to the affordable, quality higher education I never thought I would get."

## NATHALY ORDONEZ

Bachelor of Science
in Business Administration
USA

# UNDOCUMENTED STUDENTS

Undocumented students face unique challenges in the United States. Many institutions will not accept them; many of those that will accept them require undocumented students to pay prohibitively expensive out-of-state tuition and cannot offer them financial assistance.

For many immigrants, higher education is crucial to professional and cultural integration. UoPeople provides equal-opportunity, tuition-free, high-quality degree programs based solely on merit, welcoming to all. This accessibility makes UoPeople particularly attractive to the one-third of its U.S. student body that is foreign-born.

UoPeople empowers students of all backgrounds and statuses to pursue their education and, by extension, their American Dream.

# SYRIAN REFUGEE INITIATIVE

The conflict in Syria, now in its seventh year, has displaced roughly 11 million people and intensified a global refugee crisis that demands immediate and concerted action.

Against this backdrop, UoPeople has been privileged to afford over 500 Syrian refugees the opportunity to study in our degree programs.

Empowering these students—half of whom are in Syria and half of whom have fled abroad—is one of the initiatives of which we are most proud.

Educating these refugees not only enables them to pursue careers and be self-sufficient wherever they have migrated, but will importantly give them the tools they need to rebuild their homeland and forge a brighter future for Syria. This initiative is made possible by the support of the Ford, Hoffmann, Oak, and Frankel Foundations, as well as Steve and Roberta Denning.

"Life became very dangerous in Syria, especially for men my age. I was forced to terminate my studies, leave my family and everything I knew behind. It's not easy, but since starting at UoPeople my life has changed for the better. I've learned so many new skills, met people from all over the world, found a job as a programmer and network administrator, and I feel like I'm doing well. I know that pursuing my education, despite the challenges I face, is a necessity for me to move forward in life, regardless of where I may end up."

FOR THE PEOPLE

## MOSTAPHA RAMADAN

Associate of Science in Computer Science
Turkey

Despite many strides made in women's equality in the last several decades, gender parity remains unachieved, to the detriment of all.

Cultural restrictions on women in some countries continue to interfere with their access to education, as do universal issues pertaining to mobility, childbirth, and child rearing (especially for single mothers). UoPeople offers a means by which women can study from home, earning their degrees while meeting cultural expectations and familial obligations.

Many of UoPeople's female students are mothers and primary caregivers who need the flexibility and convenience of online learning to include studies in an already busy schedule.

UoPeople's particular benefit to women is apparent, and we continue to invest in that advantage. The percentage of women enrolled in UoPeople's computer science programs is 50% more than the average in other computer science degree programs in the US – and it will continue to grow. UoPeople has developed special scholarships and mentorship programs for women, with thanks to Hewlett-Packard, Intel, and Virginia and Daniel Weinberg. Achieving gender equality is one of UoPeople's top priorities.

# UOPEOPLE FOR WOMEN

## FOR THE PEOPLE

## FOR THE PEOPLE

"My family couldn't pay for university, but I always aspired to earn a degree. I raised a family, and through hardships I left my dream in the drawer—until I found University of the People. Now my three children and I study together and although it is challenging, I am already more confident in my work, I communicate better, I'm excited about my career and my future looks brighter. I am showing my kids that anything is possible."

## ELONA PASKALI

Associate of Science
in Business Administration
Albania

# WHY THE NEED FOR ACCESSIBLE HIGHER EDUCATION?

UNESCO estimates that by 2025, nearly 100 million young people will be seeking university places that simply don't exist. Many others are barred from higher education for nancial, political, cultural, and personal reasons. For these aspiring students, UoPeople has built a model that can be the accessible, affordable solution—the ticket out of poverty, and the key to a brighter future.

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OF THE PEOPLE

# ENROLLMENT

| Total Students | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 953 | 1171 | 1430 | 1608 | 1814 | 2173 | 2531 | 3018 | 3361 | 4206 | 4733 | 5226 | 5463 | 7650 | 9118 |
| | 2015-Term 01 | 2015-Term 02 | 2015-Term 03 | 2015-Term 04 | 2015-Term 05 | 2016-Term 01 | 2016-Term 02 | 2016-Term 03 | 2016-Term 04 | 2016-Term 05 | 2017-Term 01 | 2017-Term 02 | 2017-Term 03 | 2017-Term 04 | 2017-Term 05 |
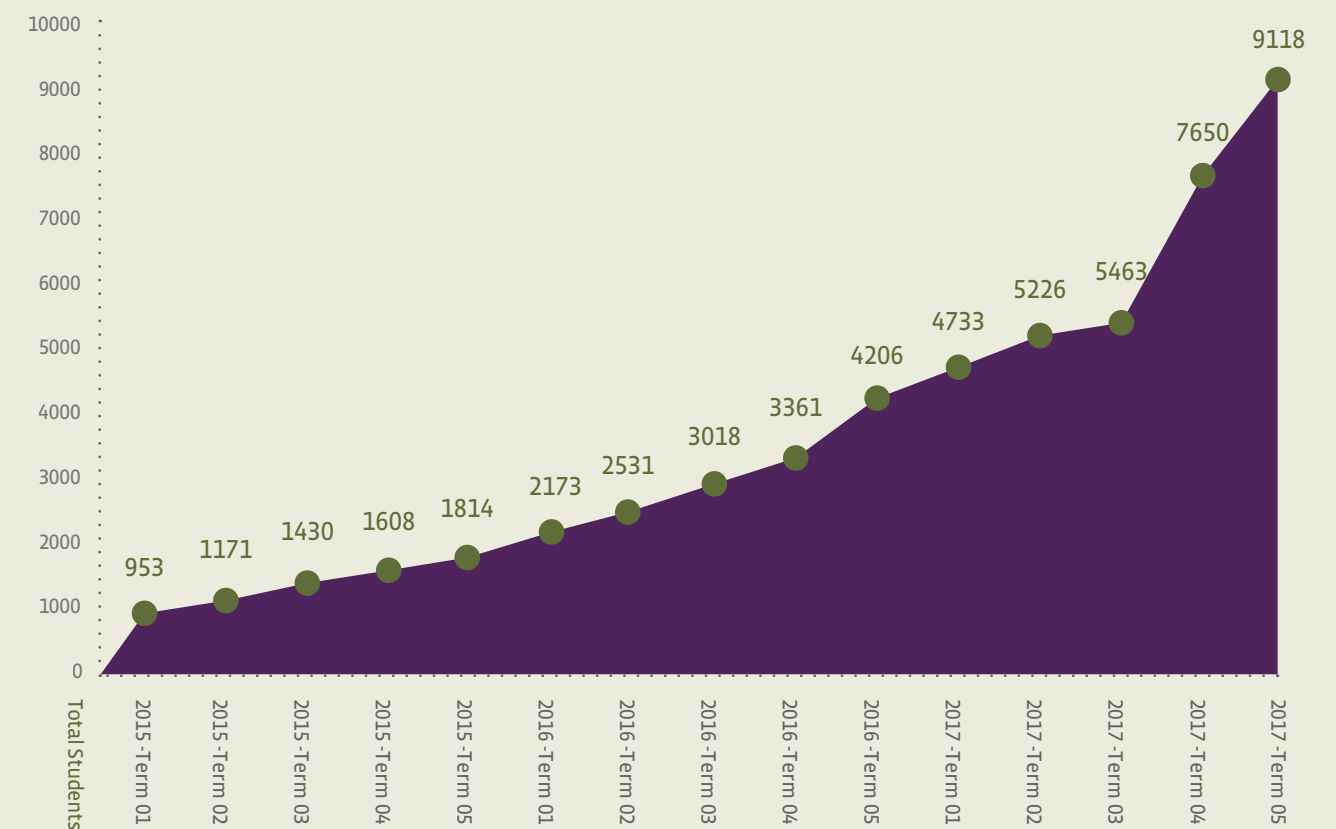
# LIMITED
ACADEMIC
OPPORTUNITIES
IN AFRICA

Africa is struggling to meet its high demand for university places. Many would-be students are turned away from universities not because they lack qualifications, but rather that the institutions lack seats.

In Nigeria alone, while 1.5 million students pass the university entrance exams every year, there are only places available for half a million. Consequently, two-thirds of Nigerians every year are derailed from their educations and their route to a brighter future.

UoPeople believes that online education is the solution to this challenge. In the online classroom, there are always enough seats in the front row—no one is left standing in the back or locked out of the doors. UoPeople is proud to offer several scholarships and programs that focus particularly on Africa and Africans, in order to bring the benefits of our model to where the need is most acute.

"In my country, there is very high competition for university admission. There are only limited seats available every year. Although I passed the university exam, there was no space and no money for me to study. I'm fortunate to have found UoPeople, where quality instructors and students work together to achieve academic goals. At UoPeople, there is room for everyone to study."

ADEYEMI
AKANDE

Associate of Science
in Computer Science
Nigeria

Student loan debt has become one of the primary challenges in higher education in the United States. According to the Federal Reserve Board in Washington, national student debt in the US reached $1.41 trillion in 2016.

The Federal Reserve Bank of New York says this is more than the rest of the world combined, and 2016 was the 18th consecutive year in which Americans' education debt rose. In the US, undergraduates with student loans who left public or nonprofit colleges in 2015 had an average debt of $30,100.

Not only do graduates have heavy loans to repay, a number of people begin studies, only to be forced to drop out for financial reasons and having already accrued debt for a degree they will never complete.

Approximately one-third of UoPeople's students in the US carry debt from previous tertiary studies. UoPeople allows them to continue their studies at an affordable cost. Under new transfer credit policies, the effort and expense of prior studies is not wasted: past educational experience is applied to a student's transcript so they may pick up right where they left off.

# STUDENT LOAN DEBT

## FOR THE PEOPLE

## FOR THE PEOPLE

"UoPeople gave me the opportunity to go back to school without having the burden of debt. I'm a married mother of three and I work full-time. I still have outstanding loans that I can barely pay back. There is no way I could have taken on more debt. Without UoPeople, I could not have continued my education and been able to make a better future for me and my family."

## JACQUELINE ANABWANI

Associate of Science
in Computer Science
USA

# UNIVERSITY
# IN A BOX

University of the People is dedicated to providing students – including refugees and asylum seekers – with accessible, affordable higher education and a chance for a better life. For those on the move by choice or by circumstance, UoPeople has been described as a "university in a box," a portable education available around the clock that can be picked up and taken with students wherever they go.

Whether these students remain in host countries, relocate again or return home, UoPeople students can pursue a quality higher education that cannot be taken from them, no matter who they are, where they live, or where they're headed.

"I had to leave school after second grade because of financial difficulties. I worked as a water seller by day and as a garbage collector every evening. My family left Burma for Thailand. We were placed in a charcoal factory where I still live and work. I joined a Catholic charity that teaches Burmese migrants. When I spoke English, my classmates teased me. But I would record the lessons and listen to them again at home, studying until midnight. My English improved so much that my teacher told me I should apply to university. Nobody believed I could do it. But UoPeople accepted me for a bachelor's degree. Now I know anything is possible."

## KYAW
## ZAW NAING

Bachelor of Science
in Business Administration
Thailand

E

RECOGNITION

"On behalf of DEAC, I'm proud to recognize the high quality education offered by University of the People through academic accreditation. The university's great humanitarian mission combined with its innovative model for online teaching and learning make it truly outstanding. This institution is enabling transformative change for students worldwide. The inspiring personal stories from students exemplify how education has the power to change lives. Accreditation from the DEAC signifies–to students, employers, and to the world–the rigorous standards to which the university is held, testifying to the great value of a degree from UoPeople".

## DR. LEAH K. MATTHEWS

DEAC Executive Director
USA

## BERKELEY STUDENT M.

Graduate of Associate of Science in Business Administration USA
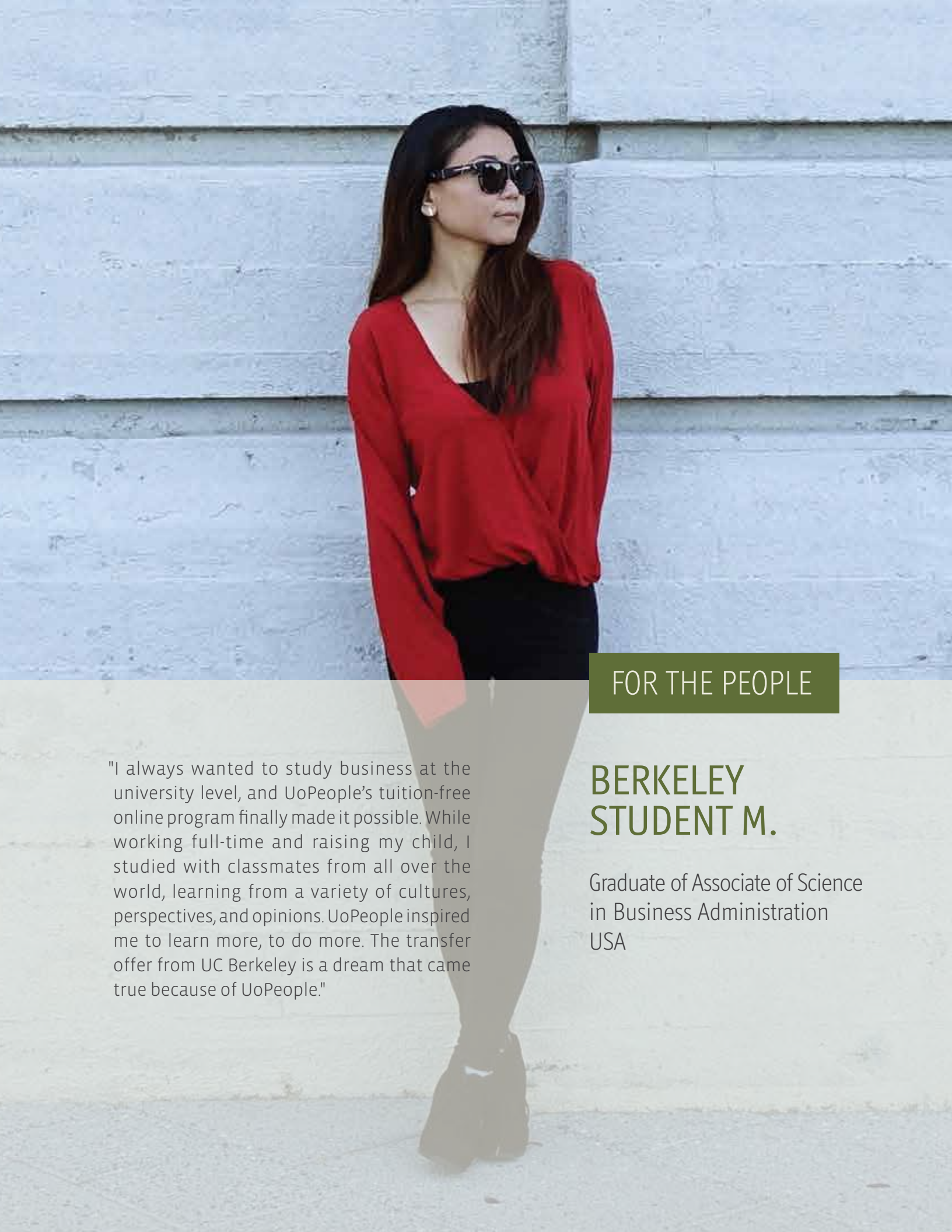
"I always wanted to study business at the university level, and UoPeople's tuition-free online program finally made it possible. While working full-time and raising my child, I studied with classmates from all over the world, learning from a variety of cultures, perspectives, and opinions. UoPeople inspired me to learn more, to do more. The transfer offer from UC Berkeley is a dream that came true because of UoPeople."

# ACADEMIC COLLABORATIONS

UNIVERSITY OF THE PEOPLE

Yale ISP

In 2009, UoPeople formed a partnership with **Yale Law School's Information Society Project (Yale ISP)** in digital education research. The partnership sought to utilize Yale ISP's research, advocacy and networks to explore ways in which new technology can promote low-cost, quality education, particularly to the world's poorest communities.

## NYU

UoPeople and **New York University (NYU)** joined forces in 2011 to identify students eligible for admission to NYU Abu Dhabi. Outstanding UoPeople students who meet the necessary requirements after one year of study are invited to apply for admission to NYU Abu Dhabi. Successful applicants are eligible for financial aid.

## Berkeley
UNIVERSITY OF CALIFORNIA

In 2016, UoPeople and the **University of California, Berkeley (UC Berkeley)** announced an articulation agreement allowing top-performing UoPeople associate degree graduates to apply for transfer to Berkeley to complete their bachelors degrees.

In 2017, UoPeople and **The University of Edinburgh** signed an articulation agreement to support students uprooted by war, famine and natural disasters, as well as displaced people in Scotland – in particular, Syrian refugees. Eligible UoPeople associate degree graduates may apply for transfer to Edinburgh to complete their bachelor's degree.

# CORPORATE PARTNERSHIPS AND SUPPORT

## BY THE PEOPLE

University of the People's corporate partners support the university in a variety of ways. They offer scholarship, internship, and mentorship programs to students; pro bono service provision and in-kind donations, as well as offering UoPeople graduates the opportunity to apply to positions within their companies. These partnerships are invaluable to UoPeople's operation, and demonstrate the breadth of possibilities for corporate involvement with the university and its programs.

University of the People and ASAL Technologies have partnered to create a technology center in Rawabi, West Bank. The center builds upon and enhances the technology infrastructure of University of the People. **ASAL Technologies**' other clients include Intel, Cisco Systems, and Volvo, among others.

**Barry Katz, Ltd.** has offered ongoing pro bono services to assist University of the People with its communication and presentation requests. Founded in 2001, Barry Katz Ltd. is a leading source of professional communication training which services companies internationally.
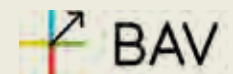
**BAV Consulting,** a subsidiary of Young & Rubicam (Y&R), offers ongoing pro bono services to help UoPeople assess, position, and grow the brand awareness of UoPeople globally. It has also developed a special internship program for UoPeople students to train them in branding and marketing. BAV Consulting is the largest brand researcher in the world.

**Dorsey & Whitney, LLP.** provides high-quality pro bono legal advice in the areas of accreditation, intellectual property, contract, fundraising and non-profit governance, and tax exemption matters for University of the People. Dorsey & Whitney LLP is a global law firm that has a deep commitment to providing pro bono legal services to organizations that help communities and disadvantaged individuals.

**Google's** supports and optimizes UoPeople's online PPC presence (AdWords) and provides special privileges for other Google products such as YouTube. Google is the single largest means by which to reach prospective students, and their services are invaluable to promoting UoPeople across the world.
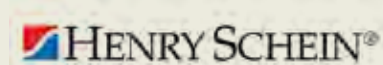
Fortune 500® company **Henry Schein** is the world's largest provider of healthcare products and services to office-based dental, animal health and medical practitioners and is a Fortune World's Most Admired Company, ranked number one in its industry for social responsibility. In addition to providing scholarships for UoPeople's students, Henry Schein joined with the university to create the new Health Science program. Henry Schein's Chairman and CEO, Stan Bergman, is a member of UoPeople's Health Science advisory board.

**Hewlett Packard (HP)** provided a scholarship and mentoring program for female students as well as internship opportunities that allow our students to broaden their skills and apply theory to real-world challenges.

**Kaltura** is a New York based software company who has generously donated its services to UoPeople. These services include the creation and editing of promotional and informational videos that are posted to the university's YouTube account, where current and prospective students may easily access them.

**KoomKoom Multimedia** offers pro bono services to University of the People by creating animated slideshows and explanatory videos that University of the People can share online. KoomKoom Multimedia provides everything for their clients, from concept and content to graphic, animation, and sound, so that their clients can present themselves in a unique and compelling way.

**LivePerson** is an international online marketing company that works pro bono with University of the People to provide the engagement tools that connect website visitors to live people for assistance. In addition, LivePerson offers internship opportunities for UoPeople students.

**Microsoft** has partnered with UoPeople to offer scholarships to qualified African students. In addition to a full scholarship, students receive access to Microsoft Certificate Programs, be assigned a Microsoft employee mentor, have internship opportunities during the course of their studies, and be eligible for employment opportunities within Microsoft and its over 10,000 partners across Africa.

**Render Design Studio** has partnered with University of the People to provide strategic design, branding, web, and online and offline marketing design. They are experts in building strategy, branding, visual language, and implementing design in all media.

**VLP Law Group** offers a broad variety of business and transactional services to companies, financial institutions, investors and universities throughout the United States. VLP's clients include businesses of all sizes, from entrepreneurs and early-stage startups to Fortune 100 companies operating in a wide cross section of industries. VLP provides pro-bono legal counsel to University of the People.

**ymarketing** is a data-driven media and marketing agency that provides its services to UoPeople pro bono. With their best-in-class technology platforms, ymarketing helps University of the People to create high-reach campaigns that increase UoPeople's online exposure. ymarketing's continuous focus on creative solutions leads to strong, impactful user experiences and measurable results.

**VML, Inc.** provides pro bono services to University of the People, supporting a variety of digital marketing initiatives. Marketing efforts are designed to foster social engagement, spreading the word about UoPeople and connecting with students who can benefit from tuition-free higher education.

**Twitter for Good** provides support for UoPeople's Twitter presence in order to maximize the university's reach, as well as to promote the UoPeople brand. Twitter proved especially effective as a tool for spreading awareness about UoPeople among Syrian Refugees.

**Y&R** is a marketing and communications company specializing in advertising, digital and social media, sales promotion, direct marketing and brand identity consulting. It is one of the world's largest advertising agencies. Y&R assists UoPeople in its marketing communication strategy.

## BY THE PEOPLE

"Education makes the world a better place. It leads to brighter futures – for the individual, their family and the community. The self-satisfaction and sense of accomplishment gained by earning a degree is unlike any other achievement. I'm proud to work with UoPeople because, as part of this team, I play a unique and important role in helping because reach their goals by building the technology that makes global, collaborative study possible."

### ASEM THAHER

Technical Project Manager
ASAL Technologies
Palestinian Territories

"For all prospective students wondering if they should enroll at UoPeople or not, I say do it—the future you dream of is waiting for you at the end. When I was attending university in Italy, the military draft was enforced and I had to join the armed forces. I never managed to finish my studies. I later moved to the US with my wife, where I couldn't afford higher education. UoPeople gave me the opportunity to study and advance myself when all other doors seemed closed. My degree helped me land a job at IBM that I thought I'd only ever have in my dreams."

## GIUSEPPE ZERILLI

UoPeople Graduate
Computer Science
UK

# HOW CAN I HELP?

Spread the word. Volunteer. Donate. There are many ways to support us, whether you are an individual, foundation, academic institution, corporation, or other. Contributions come in all shapes and sizes, as operational support, scholarship funds, in-kind donations, or partnerships. As a company, show your support by publicly stating that you are happy to consider UoPeople grads for open positions at your firm. Meanwhile, like us, follow us, and tell those you know that we're here, providing quality educational opportunities to students around the world, every day.

**Amnesty International** is a non-governmental organization that campaigns to end human rights violations worldwide. Amnesty International has partnered with University of the People to spread the word about the university to refugees and asylum seekers who would otherwise have no other opportunity for higher education. Working in conjunction with Amnesty International, the African Refugee Development Center (ARDC) also publicizes the university to refugees and provides student support in computer centers.



President Shai Reshef was inducted into the International **Ashoka Fellowship** in recognition of his revolutionary venture, UoPeople. President Reshef was elected an Ashoka Fellow in December 2009. The program lends UoPeople professional support, including access to a global network of nearly three thousand fellows.
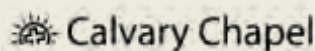


**Calvary Christian Professional School** was created by Haitian Support Ministries to improve the lives of students in Haiti. They partnered with UoPeople to establish a student computer center in Haiti where students are able to easily access their online studies.



**HIAS** helps refugees throughout the world through advocacy, by protecting their safety, and by helping them to rebuild their lives. HIAS works with UoPeople by assessing the refugee status of individuals who wish to apply to study through UoPeople's Refugee and Asylum-Seeker Admissions Policy.



**JSTOR** provides access to more than 10 million academic journal articles, books, and primary sources. They collaborate with the academic community to help libraries connect students and faculty to vital content while lowering costs and helping publishers reach new audiences and preserve their content. JSTOR offers free access to their databases and services to UoPeople.



As a member of **OpenCourseWare Consortium (OCWC)**, UoPeople is strengthening its commitment to advancing its current education system via the Internet. Traditional universities demand rising tuition fees partly because of the costs associated with the development of academic materials. The freedom to access open resource materials and adapt them to fit the needs of our students dramatically reduces our operating costs, enabling UoPeople students to earn a high-quality college education with no burden of tuition.



**The Skoll Foundation** drives large-scale change by investing in, connecting, and celebrating social entrepreneurs and innovators who help them solve the world's most pressing problems. UoPeople President Shai Reshef attended the 2017 Skoll World Forum as a delegate in the field of post-secondary education, and is a part of the foundation's global community of leaders, innovators, and change-makers.



**Solve** is a new MIT initiative which brings the private, public, non-profit and academic sectors together to solve world challenges through an open competition model. UoPeople President, Shai Reshef, served as a judge in the first-year competition



**United Nations Academic Impact (UNAI)** is a global initiative that aligns institutions of higher education with the United Nations. The goal of UNAI is to further the realization of the purposes and mandate of the UN through activities and research in a shared culture of intellectual social responsibility. UoPeople is proud to be a member of the UNAI.



**UNESCO The United Nations Educational, Scientific and Cultural Organization's** mission is to contribute to peace and security by promoting collaboration among the nations through education, science, and culture. Its main concern is to foster and maintain intellectual solidarity. UNESCO collaborates with UoPeople to develop capacity, strategy and frameworks for delivering information and communication technology- (ICT) based education, particularly developing countries.



**The United Nations Global Alliance for ICT and Development (GAID)** hosted the global announcement of the launch of UoPeople at a briefing at the United Nations headquarters in New York City on May 19, 2009. Following the announcement, in acknowledgement of Shai Reshef's vision and initiative, GAID named Reshef to its High-level Panel of Advisers.



The Office of the **United Nations High Commissioner for Refugees (UNHCR)** works to protect the rights and well-being of refugees and stateless people all over the world. UNHCR works with UoPeople by assessing the refugee status of individuals who wish to apply to study through UoPeople's Refugee and Asylum-Seeker Admissions Policy.

# facebook

With over 1.1 million Facebook supporters, UoPeople uses the social networking site to build brand awareness, connect with prospective students, and stay in touch with graduates. The size of this remarkable online community demonstrates the escalating worldwide support of accessible and affordable higher education for all. **Come and join the conversation!**

# TED

"I founded University of the People, a nonprofit, tuition-free, degree-granting university to create an alternative to those who have no other, an alternative that will be affordable and scalable, an alternative that will disrupt the current education system, open the gates to higher education for every qualified student regardless of what they earn, where they live, or what society says about them." -Shai Reshef at the March 2014 TED conference in Vancouver, British Columbia.

TED is a series of conferences that are presented live and then shared online. TED Talks have been watched by over one billion people worldwide, and the official conference is considered to be one of the most prestigious in the world.

With over 5 million views, this TED talk continues to spread the word about UoPeople. This recognition and publicity is invaluable, and indeed the impact has been great. Thanks to TED, we have been able to unite even more individuals interested in joining the cause to make higher education accessible worldwide.

## SOCIAL SUPPORT

## BY THE PEOPLE

## FOR THE PEOPLE

## BY THE PEOPLE

"I am a proud graduate of and Program Advisor at the University of the People. I had given up hopes of getting a degree because funding my education seemed impossible. Then I found UoPeople, which became my second home. I feel lucky to be employed by the University and to help students in whose shoes I once was. I tell them that I owe everything I am today to UoPeople, a truly life-changing institution!"

## ADEDAPO ADESEGUN ADEYEMO

Program Advisor
UoPeople Graduate
Nigeria

IN
THE
MEDIA

**BY THE PEOPLE**

EL MUNDO

The New York Times

sky NEWS

THE JORDAN TIMES

MARKETPLACE

Mashable

FAST COMPANY

THE l'Etudiant

FOCUS NBC

BusinessWeek

The Economist   al dia   INSIDE HIGHER ED

Forbes®

POLITICO   WIRED   CBS

The Telegraph   U.S.News & WORLD REPORT

acheiUSA   terra   abc

THE TIMES OF INDIA   TIME

wnpr

FORTUNE   THE AUSTRALIAN   THE CHRONICLE

REUTERS   Daily Mail   South China Morning Post

USA TODAY   نيوز يمن   CNN   FT
A GANNETT COMPANY   WSJ   FINANCIAL TIMES

AP   GLOBO   AUSTRALIAN FINANCIAL REVIEW   THE HUFFINGTON POST   PC MAGAZINE

The Washington Post

npr   BBC   연합뉴스 YONHAP NEWS AGENCY   The Jakarta Post

F

SUPPORT

"The work of University of the People would not be possible without the support of donors and partners. The investment they make in the students is multiplied in its returns to those students' families, communities, countries—and to our world. I'm proud to support UoPeople and to take part in its remarkable global impact."

## MR. JOHN GERZEMA

Member,
Business Administration
Advisory Board
USA

# SCHOLARSHIP FUNDS

## BY THE PEOPLE

In order to enroll qualified students with financial need, University of the People draws from the following dedicated scholarship funds, which are generously supported by individuals, companies, and foundations:

### BOTARI Women's Fund

This scholarship fund is made possible thanks to the generous support of Virginia and Daniel Weinberg. Female students from Brazil are eligible to receive full funding toward their chosen degree at UoPeople.

### Emanuel Rabinovich & George Roye Scholarship Fund

Generously established by Max Sadik, The Emanuel Rabinovich & George Roye Scholarship Fund was created to help fulfill UoPeople's vision that no qualified student will be denied access to higher education for financial reasons. This scholarship benefits degree seeking students studying towards a bachelor's degree at the university.

### Emergency Refugee Assistance Scholarship Fund

In the wake of the ongoing conflict that has displaced over 11 million Syrians, UoPeople is delighted to offer Syrian refugees and asylum seekers around the world the opportunity to enroll in higher education through a special scholarship program. This scholarship fund was made possible by generous contributions from Foundation Hoffmann and other supporters.

### Fondation Hoffmann Scholarship Fund

This scholarship is generously sponsored by the Fondation Hoffmann to support all students studying toward an associate degree with a special focus on students from West Africa. This scholarship program enables motivated students from around the world the opportunity to earn an accredited academic degree from UoPeople.

### Frankel Family Foundation Scholarship Fund

There are over 21 million refugees in the world today, according to UNHCR. In order to help address this global crisis by expanding opportunities for refugees, the Frankel Family Foundation generously sponsors a scholarship fund for UoPeople's refugee students.

### Gabriel & Marci Hawawini Scholarship Fund

Gabriel and Marci Hawawini have generously committed to sponsor disadvantaged students studying at UoPeople. This fund is available to both men and women pursuing an associate degree.

"I had to start working straight after high school in order to support my family. Going to university while working full-time seemed impossible, but UoPeople, in cooperation with my scholarship provider, let me achieve my dream. With UoPeople, there is never a wrong or a bad time to continue studying, and I am taking this opportunity to excel in my education, to be the best I can be. I am so grateful."

## VIAN CHAUDHARY

Bachelor of Science
in Business Administration
Fiji

### Global Opportunity Scholarship Fund

In partnership with Oak Foundation, UoPeople offers students with the greatest financial need an opportunity to pursue an undergraduate degree in their chosen field free of charge. This scholarship fund is available to all UoPeople students pursuing an associate degree.

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### Gutwirth Foundation Scholarship Fund

The Aharon Gutwirth Foundation generously sponsors this scholarship, dedicated to specific populations living in the Middle East. Thanks to this scholarship, eligible students receive funding toward an associate degree at UoPeople.

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### Hagit & Oren Zeev Scholarship Fund

Generously donated by Hagit and Oren Zeev, this scholarship fund is available to degree seeking UoPeople students studying towards an associate degree. This scholarship enables students with the greatest need, anywhere in the world, to access quality online higher education at UoPeople.

### Henry Schein Scholarship Fund

Following the launch of UoPeople's new health science degree programs, the university partnered with Henry Schein to help further address the dire global shortage of healthcare professionals. Thanks to the Henry Schein Cares Foundation, a scholarship was created to support students studying toward an associate degree in health science at UoPeople.

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### Hewlett-Packard (HP) Women Scholarship Fund

Hewlett-Packard has a long history of promoting global citizenship, education and gender equality. HP has committed to sponsoring 100 women studying towards an associate degree at UoPeople in order to support HP's goal of helping women advance professionally around the world.

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### Intel Haitian Women Scholarship Fund

Recognizing the pressing need to assist Haiti in its rebuilding efforts after the devastating 2010 earthquake, as well as the difficulties faced by women in Haiti seeking access to higher education, Intel has committed to sponsoring Haitian female students who are studying toward an associate degree at UoPeople.

## Krüger Myanmar Scholarship Fund

The Krüger Myanmar Scholarship was created especially for degree seeking students born or residing in Myanmar. Thanks to this scholarship, eligible students receive funding towards a bachelor's degree at UoPeople.

## Microsoft 4Afrika Scholarship Program

UoPeople and Microsoft 4Afrika have partnered to offer scholarships to African students wishing to study toward an associate degree at the university. This program also provides recipients access to a host of Microsoft programs, including mentorships, internships, and training at Microsoft while studying, as well as access to the Microsoft Innovation Centre Labs. Graduates of the program may also be eligible for employment opportunities with Microsoft's 10,000+ partners across Africa.

## Pundak-Mintz Africa Fund

African students are significantly underrepresented in higher education globally and face substantial barriers to accessing university education. In order to address this significant challenge, the Pundak-Mintz Africa Fund Scholarship was created to enable degree seeking students born or living in Africa to pursue an associate degree at UoPeople.

## Small Giants Scholarship Fund for Refugees

Thanks to the generosity of co-founders Berry Liberman and Danny Almagor, the Small Giants Scholarship Fund for Refugees was established to support refugees or asylum seekers pursuing an associate degree at UoPeople. This commitment to better the lives of students is part of Small Giants' mission to create a more sustainable and just world.

## Steve and Roberta Denning Scholarship Fund

Thanks to the generous support of Steve and Roberta Denning, UoPeople students around the world are eligible to receive a full scholarship to support their studies at the university. This opportunity is available to qualified associate degree students.

## Western Union Scholarship Fund

In its commitment to supporting education, Western Union Foundation generously supports scholarships for UoPeople students from selected counties. Thanks to its global presence, this scholarship is available to students from Brazil, China, Colombia, India, Jamaica, Mexico, Morocco, Nigeria, Philippines, Romania, Russia, Senegal, and Turkey.



## BY THE PEOPLE

## THE FORD FOUNDATION

Core support toward Syrian Refugees Initiative

In 2017, the Ford Foundation awarded University of the People $500,000 in core support towards the university's Syrian Refugee Initiative.
The Ford Foundation has distinguished itself as one of the foremost grant-making institutions in the world. Their countless achievements in the fields of civil rights, education, arts and culture, human rights, poverty reduction and urban development have improved the lives of millions over the last eighty years.
In addition to providing vital financial support, this grant acknowledges the importance of UoPeople's programs, and its capacity to effect meaningful change for refugees—and all others—around the globe.

# GRANTS AND GIFTS

## BY THE PEOPLE

### Bill & Melinda Gates Foundation

Supported UoPeople's academic accreditation effort and assisted in the strengthening of the university's Academic, technological infrastructure and course development.

### Carnegie Corporation of New York

Contributed to UoPeople's academic accreditation effort as well as the improvement of its overall academic quality.

### Chris Anderson & Jacqueline Novogratz

Provided significant core funding to UoPeople's operations and helped the university expedite its growth.

### The Estee Lauder Companies, Inc.

The Company has bestowed core funding to assist UoPeople in its day-to-day operations, aiding the university to further its mission.

### Ewing Marion Kauffman Foundation

The Foundation granted operational support to the university, enabling UoPeople to enhance its Academic and Legal departments.

### Fondation Hoffmann

The Foundation has funded two grants, the first of which funded the development of UoPeople's Health Science program, provided scholarship support and publicizing the university. The second underwrote the Emergency Refugee Assistance Scholarship Fund, enabling hundreds of refugees, primarily from Syria, to pursue a degree at UoPeople.

### The Ford Foundation

Provides vital funding towards core support of the university's Syrian refugee initiative.

### The Goodman Family Supporting Foundation

Awarded core funding to UoPeople toward operating expenses as well as its initial accreditation process.

### Hewlett-Packard

Sponsors scholarships for women, equipment, and general support to UoPeople and its partners in Haiti, in addition to aiding the university's work toward its initial accreditation.

### McCall MacBain Foundation

Advances UoPeople's mission by providing core funding to support its daily operations.

### Oak Foundation

Supports UoPeople's mission through core support, as well as the sponsorship of scholarships for students in financial need.

### Passport Capital

Enabled UoPeople to meet its operational needs with general support as well as core support for UoPeople to build its initial infrastructure.

### Pfizer Inc.

Provides funding for the development of a Health Science program that will address the worldwide shortage of health workers.

### The William & Flora Hewlett Foundation

Awarded funding for board development, strategic planning, strengthening academic affairs, opening access to UoPeople courses and helping UoPeople to become the first university in the world fully reliant on Open Educational Resources.

# PHILANTHROPIC HONOR ROLL

$100 = ONE COURSE ASSESSMENT FEE

$1,000 = ONE YEAR OF STUDIES

$4,000 = ONE BACHELOR'S DEGREE

$50,000 = NAMED SCHOLARSHIP FUND

$250,000 = NEW DEGREE PROGRAM

## BY THE PEOPLE

With the support of our donors UoPeople has been able to establish the university, develop programs and services for our students, and reach out to underserved populations around the globe. Our donors are transforming lives by making higher education accessible to those who have no other alternative. In the coming years, we plan to rapidly expand our student body and provide them with the powerful gift of higher education. We look forward to the ongoing support of our donors and invite others to join us in opening the gate to higher education.

This list is complete as of August 31, 2017. UoPeople has taken great care to ensure that the information included in this Honor Roll is accurate and complete; however, errors can occasionally occur. If you donated to UoPeople between January 1st, 2009 and August 31st, 2017 and find your name missing, misspelled or listed incorrectly, please accept our apologies. Help us correct our records by contacting: donations@uopeople.edu

## $1,000,000+

Fondation Hoffmann
Google
Oak Foundation
Rotem and Shai Reshef

## $500,000+

Bill and Melinda Gates Foundation
Chris Anderson and Jacqueline Novogratz
Ford Foundation

## $250,000+

Anonymous
Henry Schein Cares Foundation
Hewlett Packard
The William and Flora Hewlett Foundation

## $100,000+

Albert Wenger
Amy and Mike Morhaime
Carnegie Corporation of New York
Ewing Marion Kauffman Foundation
Fabrice Grinda
Ken Marlin & Jacqueline Barnathan Fund
The Goodman Family Supporting Foundation
Hagit and Oren Zeev
Roberta and Steve Denning
Virginia and Daniel Weinberg

## $25,000+

Anonymous (2)
Ashok Chandrasekhar
Frank Brown
Frankel Family Foundation
Gemini Israel Funds
Gutwirth Foundation
International Student Identity Card (ISIC) Association
Itsik Danziger
Marci and Gabriel Hawawini
McCall MacBain Foundation
Microsoft 4Afrika
Passport Capital
Patrick Drahi
Pfizer Inc.
Small Giants
Twitter, Inc.
Western Union Foundation

## $10,000+

Amsalem Tours
Anonymous (2)
Daniel Greenwood and Carol Salem
Fondation Lombard Odier

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Garrett Gruener and Amy Slater Family Fund
Intel Foundation
John Gerzema
Kevin Ryan
Korest Charitable Fund
Krueger Foundation
Life Connection Mission
Sara Miller McCune
Walentas Foundation

## $1,000+

Aaron Hawkey
Akhtar Badshah
Amin El Maghraby
Angelina Fiordellisi
Anonymous (15)
Avishai Silvershatz
B S Chandrasekhar
C. A. M. Electric Inc.
Christine Durham
Daniel Taipala
David Ethan Kornmeier
Dominica Ministry of Education
Eduventures
Estee Lauder Companies Inc.
Facebook
The Late Gordon Zacks
The Heyday Foundation
Harold Lindenthal
James H. Ross
John A. Hartford Foundation, Inc.
Judith Shapiro
Karo Castro-Wunsch
Leonard Shavel
The Late Martin Kace
Max Sadik
Microsoft Corporation
Microsoft Strategic R&D Center in Israel
Mireille and Robert Manocherian
Nanto Himawan
Ogechi Adeola
Or-Lee and Jeff Fromm
Pamela Trotman Reid
Patricia Hallstein and Axel Kramer
Paul Affuso
Robert Angarita
ROI
Rony Schlaepfer
Ruthy and Dan Tennenbaum
Sarit and Omer Tenenboim
Shanna Persin
Shiri and Asaf Wolff
Sonnet James
Stephen Trachtenberg

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Suzanne Waltman and Martin Friedman
Teagle Foundation
Toby and Russell Winer
United Health Group
Vanessa Grellet
Very Important Fund
Washington Post Company
Western Association of Schools and Colleges
William R. Allman, Ed.D.
WPP

## $500+

Alex Shpitz
Anonymous (5)
Charles Bleehen
Galit and Eli Zybert
Give for Youth
Ilene Frank
Karen Boncher
Larry Goldstein
Lior Moshaiov
Michael Bijaoui
Michael Saripkin
Michael Tremmel
Negin Sobhani
Ramachandran Bharath
Ron Rofe
Scott Turner
Steven Lurie
Stuart Vyse
Wil Carlos
William Shang
Yaakov Ringler

## UP TO $500

UoPeople is grateful to the numerous individuals who generously donated up to $500 to support the university.

## IN-KIND DONATIONS & PRO-BONO SERVICES

UoPeople thanks those companies who have provided, at no cost, professional services and materials.

Barry Katz, Ltd.
BAV Consulting
Dorsey & Whitney, LLP.
JSTOR
Kaltura
KoomKoom Multimedia
LivePerson
Render Design Studio
Vice Versa Films
VLP Law Group
VML, Inc.
Y&R
ymarketing

# SUPPORT UOPEOPLE TODAY!

UOPEOPLE
ANNUAL
REPORT

2016–2017

BY THE PEOPLE

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| SEND CHECKS TO | 225 S. Lake Ave., Suite 300, Pasadena, CA 91101, USA |